



THE DEFENDER



Election of Clan Kincaid Board of Officers

In keeping with of the Clan Constitution (Section 402, Elections) the membership of Clan Kincaid are hereby notified that an election for the Clan Kincaid Board of Officers will be held in June 2016. Newly elected Board members will take their positions 1 January 2017. Following provides the process for this election.

Election Specifics.

Board of Officers to be elected.

President (Incumbent David Kincaid)

Membership Secretary (Incumbent Steve Kincaid - **will not seek reelection**)

Secretary (Incumbent Linda Hoskins)

Treasurer (Incumbent Steve Kincaid)

Communications Director (Incumbent Robert T. Kincaid, Jr. - **will not seek reelection**)

Chief Commissioner (Incumbent: Susan Hakeos - **will not seek reelection**)

Term of Office. Newly elected officers will serve a term of four years beginning 1 January 2017. Note: The term of four years changing to three years is under review of the Board of Officers at this time).

Eligible to vote. Any Clan Member in good standing will be eligible to vote. The Membership Secretary will identify those Clan members eligible to vote in the election.

Application Procedures.

Letter of Intent. Potential candidates must submit a letter of intent for a specific position. The Letter of Intent shall include a personal biography and statement of their goals if elected. Letters of intent shall be limited to 500 words and shall be deemed to be public domain and authorized for publication in the newsletter and on the website.

Letter of Intent Due Date. Clan members must submit their Letter of Intent to the Secretary of the Association no later than 1 May 2016. Letters arriving later than 11:59PM, 1 May 2016 will not be accepted.

Ballot Procedures

Ballots provided the Clan Membership. Ballots with Letters of Intent and voting instructions will be provided to the Clan Membership in the June 2016 Defender.

Completed Ballots. Completed Ballots must be arrive the

designated individual no later than 1 September 2016 however, ballots arriving between 1 and 15 September **bearing a 1 September 2016** post mark will be counted. Any ballot arriving after 15 September will **NOT** be counted.

New Board Member Announcement. The Clan Kincaid President will announce the new Clan Kincaid Board of Officers in the December 2016 issue of the Defender.

Constitution Change Ballot

The following amendments to Clan Kincaid Association International Constitution have been proposed and have the appropriate 3 seconds to the motion. Clan Kincaid members are encouraged to vote and mail their ballots to:

David Kincaid
6325 W Rolston Rd
Linden, MI 48451

All ballots received after May 1, 2016 will not be counted.

Constitutional Change Ballot

Clan Kincaid Constitution Proposed Amendments

Section 303 Terms of Office currently reads:

- Individuals serving on the Board of Officers shall serve a term of office of four (4) years.
- Officers may succeed themselves for as many terms as they are re-elected.

It is proposed that the section be amended to read:

Individuals serving on the Board of Officers shall serve a term of office of three (3) years.

Section 204, Dues currently reads:

- Dues are payable the first day of January.
- A reminder to renew membership shall be sent to each individual member prior to December 1 of each year.
- Dues shall not be prorated to any portion of a year.

It is proposed Section 204 become Section 205 and that Section 204 be changed to read:

Section 204 Family Memberships proposed to be added:

- A group of immediate family members consisting of no more than two adults and any number of children under the age of 21 abiding at the same residence may purchase a family membership upon payment on the annual family dues as currently set by the Board of Officers.***



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Constitution Change Ballot (Continued)

Section 204 Proposed Change (Continued)

- b. The dues are subject to review and change by vote of the membership.
- c. Family membership will entitle the family to one copy of the Clan's newsletter.
- D. Family membership will entitle the family to one vote.

Vote: Yes _____ No _____

Section 402 – Elections currently reads:

(n) Each January, the Commissioners shall elect from among their number a Chief Commissioner who shall serve in that capacity for the ensuing year

It is propose that this article be eliminated. The reason for this proposed change is that the Chief Commissioner is cited in Section 505 as a member of the Board of Officers. Officers currently serve a four-year term.

Vote: Yes _____ No _____

Section 703 Compensation for Board Members currently reads:

a. No part of the Association funds shall be used to the benefit of, or to the private profit of, any member of the Board of Officers, to any members of their families or to any individual, nor shall any member or officer receive any compensation, either directly or indirectly.

It is propose that we add item (b) as follows:

An exception to compensation for members of the Board of Officers shall be partial reimbursement of expenses for the Chief Commissioner in the event that the Chief Commissioner pays the registration fee and sponsors one or more Highland Games.

The amount of partial reimbursement will be the same amount as awarded to Commissioners

Vote: Yes _____ No _____

Section 507 The Wee Shopper currently reads:

The Association may maintain a store through which articles of a Clan nature are made available to Association members and others. This store, called "The Wee Shopper", shall be managed by a volunteer member of the Association who reports directly to the Board of Officers through the Treasurer. Financial records of "The Wee Shopper" shall be considered part of the financial records of the Association but shall be kept separate as an independent activity of the Association. No funds shall be transferred between the Association Accounts and "The Wee Shopper" accounts without the approval of the Board of Officers.

The following amendment to the Constitution is proposed to add the Wee Shopper Manager as a member of the Board of Officers:

Section 507 The Wee Shopper

The Association may maintain a store through which articles of a Clan nature are made available to Association members and others. This store, called "The Wee Shopper", shall be managed by a volunteer member of the Association, who is also a member of Board of Officers. Financial records of "The Wee Shopper" shall be considered part of the financial records of the Association but shall be kept separate as an independent activity of the Association. No funds shall be transferred between the Association Accounts and "The Wee Shopper" accounts without the approval of the Board of Officers.

Vote: Yes _____ No _____

Section 510 currently reads:

Section 510 Additional Board of Officers Members

- a. The Association recognizes that there may be a need or opportunity to expand its numbers in order to more efficiently address the Association's objectives.
- b. The Board of Officers shall be empowered to appoint new members to the Board of Officers for the balance of the term of Office.
- c. Suitable changes to the Constitution shall be made to cover the addition of new members at the time of the regular scheduled election.
- d. The Board of Officers shall create an appropriate job description for any new Board Officer.

It is proposed that Section 510 becomes Section 511 and that Section 510 be changed to read:

Section 510 Legal Advisor

- May be asked to review any/all Board actions ensuring they are on sound legal footing before being accepted.*
- b. The Board of Officers appoints the position.*
- c. The Legal Advisors term of office is three years, and he or she may succeed his or her self.*
- d. This is non-voting, advisory position.*

Note: The Legal Advisor Job Description has been developed and will appear in the next issue of the Defender.

Vote: Yes _____ No _____

Signature: _____
 Printed Name (First, Last): _____
 Member Number: _____
 Date: _____